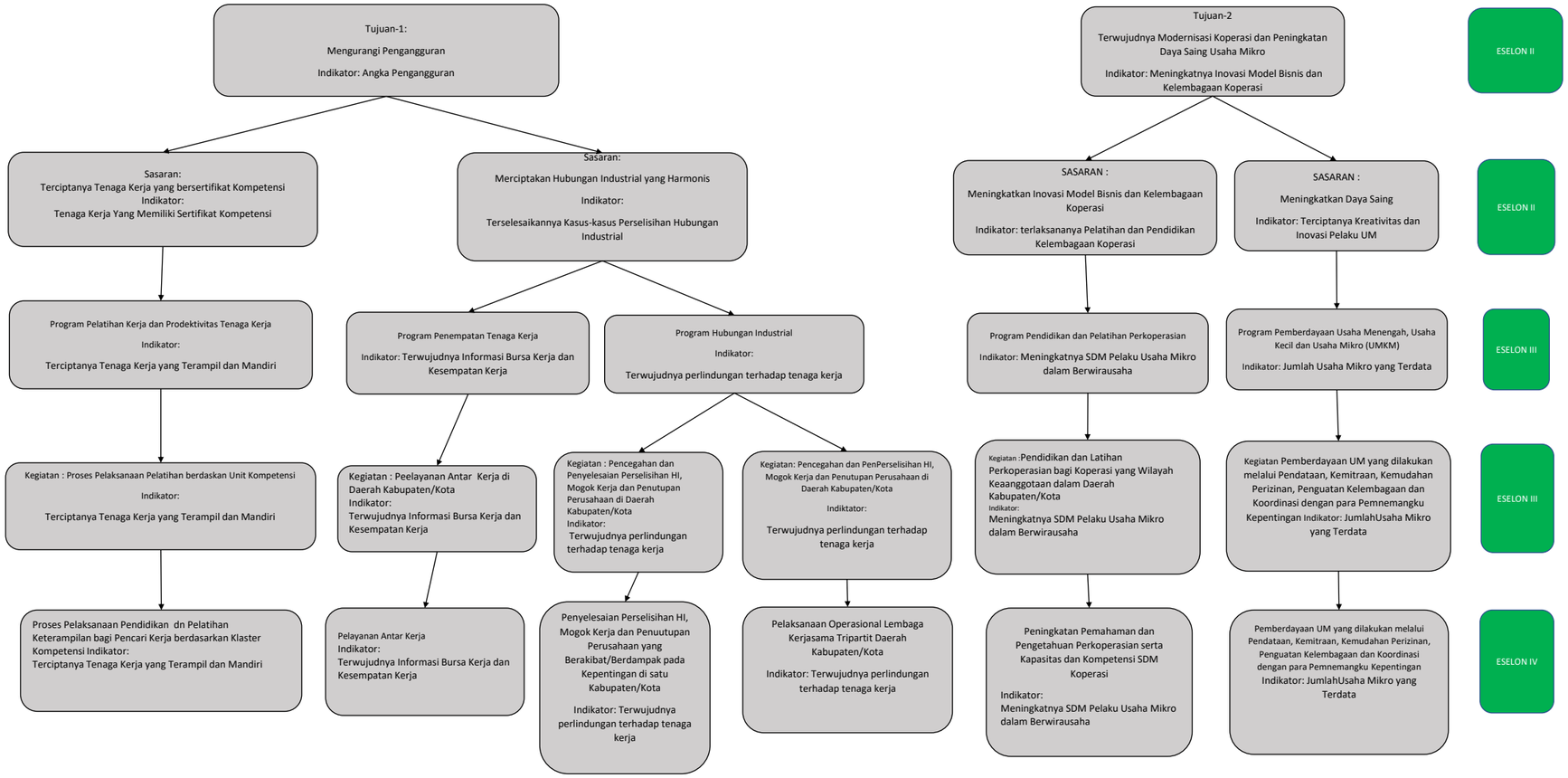CASCADING KINERJA